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DECLARATION AND POWER OF ATTORNEY

As a below-named inventor, I hereby declare that:
My residence, post office address and citizenship
are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled "SURGICAL FASTENING SYSTEM AND METHOD FOR USING THE SAME", the specification of which is attached hereto.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I hereby appoint Pandiscio & Pandiscio, a firm composed of Nicholas A. Pandiscio, Registration No. 17293, Mark J. Pandiscio, Registration No. 30883, Milton E. Gilbert, Registration No. 17119, David A. Tucker, Registration No. 27840, Samuel W. Apicelli, Registration No. 36,427, and Scott R. Foster, Registration No. 20570, or any of them, of 470 Totten Pond Road, Waltham, Massachusetts 02154, (Telephone No. 617-290-0060), my attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent Office connected therewith.

I hereby declare that all statements made herein of my own knowledge are true and that all statements

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made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon. Inventor's signature: Inventor's full name: Rickey D. Hart Date: \(\text{111195} Residence: 11 Hillside Road, Plainville, MA 02762 Post office address: same Citizenship: USA Inventor's signature: Inventor's full name: John T. Rice Date: Residence: 31 Red Rail Farm, Lincoln, MA 01773 Post office address: P.O. Box 415, Lincoln, MA 01773

Citizenship: USA

<u>PATENT</u>

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Rickey D. Hart et al

For:

SURGICAL FASTENING SYSTEM AND METHOD

FOR USING THE SAME

Attorney's Docket No.:

INNO-15

Assistant Commissioner For Patents Washington, D.C. 20231

VERIFIED STATEMENT CLAIMING SMALL BUSINESS ENTITY STATUS

The undersigned, Richard D. Randall, hereby declares that he is President of Innovasive Devices, Inc., a Massachusetts corporation having a principal place of business at Hopkinton, Massachusetts, and is empowered to act on behalf of said corporation in this matter; that said corporation qualifies as a small business concern as defined in 13 C.F.R. 121.3-18 for purposes of paying reduced fees under Titlo 35, United States Code, Sections 41(a) and (b), in that the number of employees of said corporation, including those of its affiliates, does not exceed 500 persons; and that on information and belief, exclusive rights under contract have been conveyed to and remain in said corporation with regard to the invention described and claimed in the above-identified U. S. patent application.

For purposes of this statement, the number of employees of said corporation is the average over the previous fiscal year of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and concerns are affiliates of each other when either directly or indirectly, one concern controls or has the power to control the other, or a third party or parties controls or has the power to control both.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Title 18, United States Code, Section 1001, and that such willful false statements may jeopardize the validity of the above-identified application, any patent issuing thereon, or any patent to which this verified statement is directed.

INNOVASIVE DEVICES, INC.

Ву:

Name:

Richard D. Randall

Title:

President

Date:

Vuulmban 14

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Rickey D. Hart et al.

Serial No.:

09/340,584 06/28/99

Filing Date: Title:

SURGICAL FASTENING SYSTEM AND METHOD

FOR USING THE SAME

Group Art Unit:

3731

Examiner:

W. Lewis

Attorney's Docket No.:

INNO-15 CON 2

Assistant Commissioner For Patents Washington, D.C. 20231

Sir:

ASSOCIATE POWER OF ATTORNEY

Please recognize as Associate Attorney in the above-identified application, with full power to prosecute said application, to make alterations and amendments therein, and to transact all business in the Patent and Trademark Office connected therewith:

James A. Sheridan Registration No. 43,114

who may be contacted at:

Pandiscio & Pandiscio 470 Totten Pond Road Waltham, MA 02451-1914 (781) 290-0060 (voice) (781) 290-4840 (facsimile)

Thank you.

Respectfully submitted,

Scott R. Foster

Registration No. 20,570 Pandiscio & Pandiscio 470 Totten Pond Road Waltham, MA 02451-1914

Tel. (781) 290-0060

ASSIGNMENT

We,	Rickey D. Hart and	John T. Rice	_,
		, residing respectively at Plainville,	
Massachusetts and		, Lincoln, Massachusetts	_,
			_,

having invented improvements in SURGICAL FASTENING SYSTEM AND METHOD FOR and having this day executed an application for United States patent describing the same and based thereon (and we hereby authorize our attorney(s), authorized to prosecute said application, to here insert the filling date and serial number of said application, when known, Serial No.

Filed

for good and valuable consideration, receipt of which is hereby acknowledged from Innovasive Devices, Inc.

a Massachusetts

corporation having its principal place of business in Hopkinton, Massachusetts hereinafter called the Assignee (which term shall include its successors and assigns) do hereby sell, assign and transfer unto the Assignee our entire right, title, and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to and under said application (which term shall include hereinafter where the context so admits all divisional, continuing, reissue and other patent applications based thereon) and the inventions (which term shall include each and every such invention, or any part thereof) therein described, and any and all patents and like rights of exclusion (including extensions thereof) of any country which may be granted on or for said inventions or on said application.

And for the same consideration we do also hereby sell, assign and transfer unto the Assignee all our rights under the International Convention for the Protection of Industrial Property and all other treaties of like purpose in respect of said inventions and said application and we do hereby authorize the Assignee to apply in our names or its own name for patents and like rights of exclusion on or for said inventions in all countries, claiming (if the Assignee so desires) the priority of the filing date of said application under the provisions of said Convention or any such other treaty;

And for the same consideration we do hereby jointly and severally agree for ourselves and for our respective heirs, executors and administrators, promptly upon request of the Assignee, to execute and deliver without further compensation any power of attorney, assignment, original, divisional, continuing, reissue or other application or applications for patent or patents or like rights of exclusion of any country, or other lawful documents and any further assurances that may be deemed necessary or desirable by the Assignee fully to secure to it said right, title, and interest as aforesaid in and to said inventions, application, and said several patents and like rights of exclusion, or any of them, all, however, at the expense of the Assignee;

And we do hereby authorize and request the Commissioner of Patents of the United States of America and the corresponding Officer of each country foreign thereto to issue to the Assignce any and all patents and like rights of exclusion which may be granted in any country upon said application or on or for said inventions;

* USING THE SAME

DOCKET NO.

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PANDISCIO & PANDISCIO

470 TOTTEN POND BOAD' WALTHAM, MA 02124 TELE (817) 270-0040 TELECOPIER: (817) 210-4645 .

And we do hereby jointly and severally covenant for ourselves and for our respective legal representatives and agree with the Assignee that we have granted no right or license to make, use or sell said inventions to snyone except the Assignee, that prior to the execution of this deed our right. title and interest in and to said inventions has not been otherwise encumbered by us, and that we have not executed and will not execute any instrument in conflict herewith. IN WITNESS WHEREOF, we hereunto set our hands and seals on the day and year hereinafter noted. State of Massachusetts
County of Massachusetts Before me this V 19 95 , personally appeared <u>Rickey D. Hart</u> , who is to me personally known, and acknowledged the foregoing instrument to be his free act and deed. Mary Andrew NOTARY PUBLIC SEAL V My commission expires March 1, 1996. State of Massachusetts
County of Massachusetts Before me this 17h 19 95 , personally appeared <u>John T. Rice</u> , who is to me personally known, and acknowledged the foregoing instrument to be his free who is to me , act and deed. SEAL. lammissim Expirès Marèh 1,1996. State of County of __, personally appeared who is to me personally known, and acknowledged the foregoing instrument to be his free

DOCKET NO. act and deed.

SEAL

INNO-15

ANDISCIO & PANDISCIO STOTEM POND BOAD WALTHAM, NA 03194 NOTARY PUBLIC

FORM PTO-1595 (Nov. 6-93)

RECORDATION FORM COVER SHEET. ... U.S. DEPARTMENT OF COMMERCE OMB No. 9651-0011 (0xp. 4/04) Potent and Trademark Offi PATENTS ONLY Tab sellings □ □ □ ▼ To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(les): 2. Name and address of receiving party(ies) Rickey D. Hart Name: Innovasive Devices, Inc. John T. Rice Internal Address: Additional name(s) of conveying party(los) attached? O Yes X1 No 3. Nature of conveyance: ☼ Assignment O Merger Street Address: 100 B South Street ☐ Security Agreement Change of Name Cily: Hopkinton Stale: MA ZIP: 01748 O Other ___ Execution Date: November 17, 1995 Additional name(s) & address(es) attached? C Yes X No 4. Application number(s) or patent number(s): If this document is being filled together with a new application, the execution date of the application is: ______11/17/95_ A. Patent Application No.(s) B. Palent No.(s) Additional numbers attached? O Yes X No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Pandiscio & Pandiscio 7. Total fee (37 CFR 3.41)......\$ 40.00 Mark J. Pandiscio Internal Address: M Enclosed M Authorized to be charged to deposit account (any deficiencies) Street Address: 470 Totten Pond Road 8. Deposit account number: 16-0221 City: Waltham State: MA ZIP: 02154 (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and stanature.

To the best of my knowledge and belief, the foregoing information is true and auriest and any attached dopy is a true dispy of the original document.

Mark J. Pandiscio Name of Person Signing

MMy mount

Total number of pages including cover sheet, attachments, and document: